



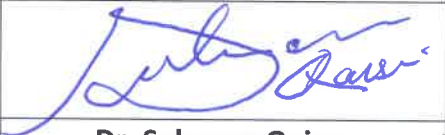
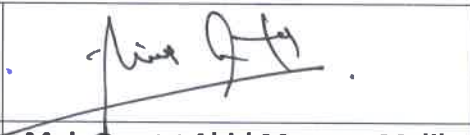
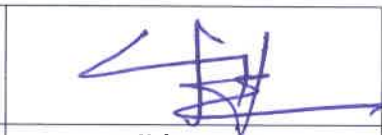

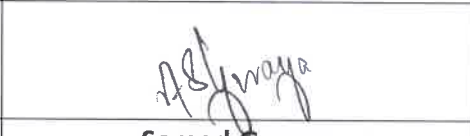
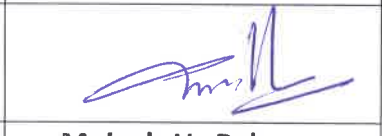
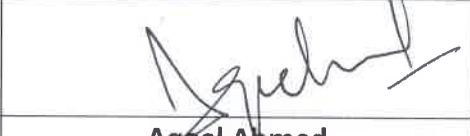
Group HSE Policy Statement

SITECH is committed to provide safe and healthy working conditions and to limit the environmental impact of its operations. This commitment extends to all stakeholders and group entities i.e. SITECH Head office Islamabad, ENAR Petroleum Refining Facility Karachi, Pakistan Machine Tool Factory (PMTF) Karachi, Peoples Steel Mill (PSM) Karachi, Heavy Mechanical Complex (HMC) Taxila, Ravi Chemicals Company (RCC) Lahore and Geoscientific Research Institute (GRI) Islamabad,

SITECH's objective is to ensure process safety, efficiency and environment protection by hazards elimination, accident prevention, and occupational health and safety risk management. We are dedicated to integrate health, safety, and environmental protection protocols across all operations by satisfying applicable statutory and regulatory requirements.

SITECH promotes a culture of continual improvement aimed at achieving zero accidents and enhancing environmental quality. Our proactive safety and environmental management approach includes regular audits, risk assessments, and training programs/consultation at all relevant levels and functions.

SITECH's commitment to these principles, particularly the promotion of indigenization, supports the sustainable development of Pakistan's industrial sector. By prioritizing local innovation and production, we ensure our operations address present needs while establishing a robust foundation for a safer, more sustainable, and self-reliant future.

		
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MD – HMC	MD – RCC	MD – GRI
		
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